



SHRI RAMASAMY MEMORIAL UNIVERSITY SIKKIM

5th MILE, TADONG, GANGTOK, SIKKIM

PLACEMENT & TRAINING CELL

SRMUS/PAT/2021-22/176

Date: 31-3-2022

PLACEMENT DRIVE NOTIFICATION

Company	Posterity
Company Type	Human Resources Services
Job Title	1. HR 2. Business Development
Job Description	HR 1. Drive and support End to End Recruitment for middle and senior roles 2. Support High-End Technical and Leadership recruitment 3. Effectively utilize hiring channels - Social media (LinkedIn, Naukri) and internal channels. 4. Gather and understand the requirements in detail and assess the candidates potential to match the role. 5. Coordinate with the candidates for understanding their profile, schedule for test, set up interviews with clients' panel, keep candidates informed about the stage of selections. 6. Look for more creative ways of hiring, gather and analyze data with useful HR metrics. 7. Provide a seamless and transparent recruiting experience for all Business Development: 1. Proactively monitoring and tracking relevant market developments, tracking people moves, following critical company developments, and disseminating the information in a targeted manner. 2. Proactively provide insights on industry trends and key companies. 3. Act as a thought partner to Research & Consulting colleagues, work on search strategy, benchmarking candidates. 4. Assisting or leading the development of marketing presentations for the practice group.
Job Location	PAN India
Eligible Degrees	1. MBA HR 2. MBA Marketing
Eligibility Criteria	NA
Desired Skills	NA
Compensation (CTC)	1. INR 4 LPA for HR profile 2. INR 4-5LPA for BD profile
Selection Process	1. Pre-placement process 2. Written test(psychology test & IQ/aptitude test) 3. Group Discussion 4. Personal round of Interview
Date of Interview	Will be informed later
Venue	Online